

POLICY STATEMENT

The Underwater Centre, Fort William (TUC) acknowledges and accepts the responsibilities placed on it as 'Employer' by the Health and Safety at Work etc. Act. 1974 and other relevant legislation.

The board of TUC considers the health, safety and welfare of staff and students to be of paramount importance and that a safe and healthy working environment is a prerequisite to achieving our stated goal to promote excellence in teaching, learning, testing and provision of outsourced services.

Through the implementation of the Health and Safety policy the board is committed to achieving the following objectives:

- to provide, as far as reasonably practicable, a safe and healthy working environment, safe premises and facilities for staff, students and visitors
- to create for employees, as far as is practicable, a working environment in which potential work-related stressors are avoided, minimised or mitigated through good management practices, effective human resources policies and staff development
- to ensure that all staff are aware of their health and safety responsibilities and know what is expected of them
- to ensure that staff have access to appropriate training and development to enable them to discharge competently the responsibilities assigned to them
- to have an effective system for communicating and consulting on health and safety matters and securing the co-operation of employees and students in implementing the Health and Safety Policy
- to have in place arrangements to plan, implement, monitor and review measures to address risks arising from TUC activities
- to strive for continuous improvement of TUC's health and safety performance, measuring its progress against agreed performance standards.

The board seeks and expects the full co-operation and support of the whole TUC community to ensure that the Health and Safety Policy and arrangements are implemented effectively.